

ADDENDUM TO
SUPERINTENDENT'S EMPLOYMENT CONTRACT

WHEREAS, the Board of Directors of Life School (the "Board") and Brent Wilson (the "Superintendent") entered into an Employment contract ("Contract") on August 1, 2023; and

WHEREAS, the contract provides that: "The Board of Directors, in approving any across the board salary increase for professional staff that include the School's executive team, may in its sole discretion elect to include the Superintendent in such increase, provided the Board first considers comparability data and determines that with the potential increase the compensation remains fair, reasonable and not excessive in accordance with applicable federal and state law. The Board shall thereafter provide a written addendum to this contract documenting any such approval signed by the Superintendent and an authorized member of the Board."

WHEREAS, the Board has considered competent comparability data, prior to taking action, and determined that the increase, described below, if offered to the Superintendent remains fair, reasonable and not excessive in accordance with applicable law.

WHEREAS, the Board approved a raise of 2% for all non-teaching staff during the April 17, 2024 board meeting, the Board and the Superintendent wish to amend Section III of the Contract, pertaining to Compensation, by amending the amount in Paragraph 3.1 to include the 2% raise as follows:

3.1 Salary. The School shall pay the Superintendent an annual salary of Two hundred sixty-four thousand six hundred twenty-one and 66/100 Dollars (\$264,621.66).

NOW, THEREFORE, the Board and the Superintendent mutually agree as follows:

By action of the Board at a lawfully called meeting on May 15, 2024, Life School amends the annual salary amount paid to the Superintendent to \$264,621.66. The Board has, prior to approving this raise, considered the compensation study and comparability data provided, and determines that with the potential increase the compensation remains fair, reasonable and not excessive in accordance with applicable federal and state law.

The foregoing Addendum takes effect August 1, 2024 subject to mutual agreement and execution of same by both parties below indicated.

EXECUTED this 15 day of May 2024.

LIFE SCHOOL



Brent Wilson



Christopher Clemmons

on behalf of the Life School Board

5/15/24

Date

5/15/24

Date

ATTEST :



Sharon Williams, Board Secretary

5-15-24

Date